

## Child Safety Policy

**Campbells Coordination** has a zero tolerance when it comes to children and young people's safety, we believe it is unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people by a commitment to practice which protects them.

### **Campbells Coordination Recognises that:**

1. The welfare of a child or young person is paramount.
2. All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
3. Working in partnership with children, young people, their parents, guardian's, carers and their agencies is essential in promoting children and young people's welfare.

### **The Purpose of this Policy:**

4. To provide protection for the children and young people who receive **Campbell's Coordination** services, including the children of adult participants.
5. To provide staff with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing or be at risk from harm or abuse.
6. This policy applies to all staff working on behalf of **Campbells Coordination**.

### **Campbells Coordination will seek to Safeguard Children and Young People by:**

7. Valuing them, communicating with, and respecting them.
8. Adopting child protection guidelines through procedures and a code of conduct for all staff.
9. All staff are required to hold a valid working with children check and all staff must provide evidence of this.
10. Sharing information about children protection and good practise with children, young people, parents, guardians, carers and staff.
11. **Campbells Coordination** encourages our employees to proactively report any behaviour deemed to be endangering the safety of children or young people.
12. All allegations and concerns in relation to children and young people's safety will be taken seriously and will be investigated fairly and appropriately.
13. Reportable incidents and complaints will be notified to the relevant authorities.  
(Child Protection, Police, Child first).



## **Policy Updates**

This Policy may change from time to time and is available on our website.

## **Privacy Policy Complaints and Enquiries**

If you have any queries or complaints about our Child Safety Policy, please contact us at

Campbells Coordination

[info@campbellscoordination.com.au](mailto:info@campbellscoordination.com.au)

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